



# SENIOR TRAFFIC ENGINEER

## \$107,390 - \$128,939

*Plus Excellent Benefits including a sign-on bonus of \$5,000 for candidates outside of the area.*

*Apply by*

**April 28, 2024**

*(Applications Reviewed as Submitted, Open Until Filled)*

**PROTHMAN**



## WHY APPLY?



Situated between the pristine and iconic Columbia and Snake Rivers in southeastern Washington, Pasco is a vibrant and growing community that enjoys 300 days of sunshine a year. The exceptional climate, combined with the area's inviting waterways, enables residents and visitors alike to enjoy a multitude of outdoor activities from water sports and golf to wine touring and outdoor theater.

The City is highly regarded in the community for its organizational integrity and for the quality of services provided. The organization is financially sound with a dedicated team of employees, and a supportive City Manager and City Council.

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## THE COMMUNITY

Pasco is a thriving community of 82,000 that has seen tremendous growth in the past two decades, while maintaining its sense of community and focus on public safety. Aesthetic and recreational charisma surrounded by natural beauty makes this high desert community, which is rich in agriculture, a popular recreation destination. The City has put an emphasis on inclusion and enjoys a culturally diverse array of entertainment, food, arts, music, and community events.

Pasco has undergone a significant transformation as one of the fastest growing communities in Washington State between 2011-2016. As a result of its population growth, and growth in the Tri-Cities metropolitan area, the City has experienced significant growth in the City's retail and tourism industries.



Pasco, along with the neighboring cities of Richland and Kennewick, comprise the Tri-Cities metropolitan area with a population of over 308,000; the third largest, and fastest growing metro area in the state. While the three cities are close neighbors and coordinate on multiple municipal services, each has its own distinct character. Pasco is just a few hours' drive from the major urban centers of Seattle, Spokane, and Portland. The Tri-Cities Airport, located in Pasco, provides direct flights to Seattle, Denver, Salt Lake City, Las Vegas, Los Angeles, Chicago, Minneapolis, Phoenix, and San Francisco.

The Tri-Cities offers breathtaking parks, vibrant downtowns, upscale dining and retail, art galleries, antique shops, and a variety of entertainment venues. Residents and visitors enjoy endless recreational opportunities, including water sports, fishing, biking, hunting, skiing and more. Golf is one of the most popular sports enjoyed year-round with over ten premier courses. The massive Columbia River features many waterfront parks, trails, and easy river access.

The Tri-Cities is a sports minded community, providing many public athletic facilities and is home to two professional sports teams: Tri-City Dust Devils, a professional High A affiliate of the Los Angeles Angels, call Pasco's GESA Stadium home and the Tri-City Americans WHL Ice Hockey, are based in the neighboring city of Kennewick. Pasco has its share of fine sports venues in the mix, boasting an award-winning and state-of-the-art six-field softball complex and a world class, 15-field soccer facility.

The region is also home to over 160 wineries and is known as the "Heart of Washington Wine Country," producing some of the finest wines in the world.

## THE CITY

Incorporated in 1891, the City of Pasco is a full-service city with 505 FTEs. The City has a 2023-2024 budget of \$535 million. The City Departments include Administrative and Community Services, City Manager's Office, Community and Economic Development, Finance, Fire, IT, Municipal Court, Police, and Public Works.

Pasco operates under the Council-Manager form of government with the seven-member City Council each serving overlapping, four-year terms. Six Council members each represent a district, while one is elected at-large. The City Manager is responsible for the day-to-day administration of city business, implementation of Council policies and establishment of operating policies and processes.

## THE DEPARTMENT & POSITION

The City of Pasco's Public Works Department plays a crucial role in managing and maintaining the transportation infrastructure and ensuring the safe and efficient movement of vehicles, pedestrians, and cyclists throughout the city. The department oversees the planning, design, construction, and maintenance of the city's transportation network. The Senior Traffic Engineer works to address traffic-related issues and improve the overall traffic flow in the city. The department is comprised of dedicated professionals who specialize in various areas, including roadway design, traffic signals, signage, pavement management, and transportation planning.

One of the primary responsibilities of the Senior Traffic Engineer is to conduct traffic studies and analyze traffic patterns to identify areas that require improvement. This includes evaluating intersections, roadways, and traffic signal operations to enhance safety and reduce congestion. The Senior Traffic Engineer collaborates with the department to collect and analyze data, such as traffic counts, speed studies, and accident reports, to make informed decisions regarding traffic management strategies.

The Senior Traffic Engineer is responsible for the installation, maintenance, and synchronization of traffic signals throughout the city. This position will work to ensure that traffic signal timing is optimized to minimize delays, improve traffic progression, and enhance overall efficiency.

This involves coordinating with other city departments, law enforcement agencies, and regional transportation authorities to ensure a cohesive approach to traffic signal operations. In addition to traffic signals, the Senior Traffic Engineer oversees the installation and maintenance of signage, pavement markings, and other traffic control devices, and ensures that the city's roadways are properly marked with lane lines, crosswalks, stop signs, and regulatory signs to promote safety and guide road users effectively.

The Senior Traffic Engineer actively engages with the community, soliciting public input and addressing concerns related to traffic and transportation, and collaborating with neighborhood associations, business organizations, and residents to understand their needs and incorporate their feedback into transportation planning and development.

Furthermore, the Senior Traffic Engineer plays a vital role in long-term transportation planning for the city, assessing future growth and development patterns, evaluating transportation infrastructure needs, and proposing improvements to accommodate increasing traffic demands. This position will contribute expertise in analyzing traffic flow, conducting capacity analyses, and designing roadway improvements to support the city's long-term transportation goals.

Overall, the City of Pasco's Public Works Department is a dedicated team responsible for managing and improving the transportation infrastructure. Their efforts focus on enhancing traffic flow, ensuring safety, and creating a sustainable transportation system that meets the needs of the growing city and its residents.

To view the position's full job description, please view the attachment found [here](#).



**CURRENT ONGOING PROJECTS**[Lewis Street Overpass](#)[Court Street & Road 68 Intersection Improvements](#)[Lewis St. Corridor Improvements \(2nd to 5th\)](#)[Sylvester Street Safety Improvements](#)**IDEAL CANDIDATE****Education and Experience:**

- A bachelor's degree from an accredited college/university in Civil or Traffic Engineering or closely related field.
- Five (5) years of progressively responsible engineering experience in traffic or transportation engineering design.
- Previous public works and public agency project experience is preferred.
- Valid Washington State driver's license.
- Registered Professional Engineer of Washington State (PE), or reciprocity in six months.
- Professional Traffic Operations Engineer (PTOE) in the State of Washington is desirable.

**COMPENSATION & BENEFITS**

- **\$107,390 - \$128,939 DOQ**
- \$5,000 sign-on bonus for candidates outside the area.
- Medical, dental and vision insurance at a low monthly premium, with one rate for employee and dependents.
- \$50,000 life insurance/AD&D.
- Supplemental life insurance/AD&D coverage available for employees and dependents for low premiums.
- 12 days' vacation, increases with longevity.
- Generous sick leave accrual.
- 11 paid holidays per year.
- WA PERS.
- Mission Square deferred compensation plan (4% employer pre-tax contribution).
- Employee Assistance Program.
- Tuition assistance.
- Flexible Spending Plan (pre-tax deduction for medical/dental and childcare).
- Guardian Long-Term Disability Insurance.
- Aflac Insurance.
- HomeStreet Bank – home ownership and refinancing assistance.
- Flexible schedule.
- Relocation assistance available.

To view the City's detailed benefits provided, please view the attachment found [here](#).

**For more information on the  
City of Pasco, please visit:**

**[www.pasco-wa.gov](http://www.pasco-wa.gov)**

The City of Pasco is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **April 28, 2024** (Applications Reviewed as Submitted, Open Until Filled.) To **apply online**, go to [www.prothman.com](http://www.prothman.com) and click on "Open Recruitments", select "City of Pasco, WA – Senior Traffic Engineer", and click "Apply Online", or click [here](#).



[www.prothman.com](http://www.prothman.com)

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